



# THE INCORPORATED SOCIETY OF PLANTERS

(PERGABONGAN PERSATUAN PELADANG)  
(Company No. 275 T)

## ISP HEAD QUARTERS

Wisma ISP, 29, 31 & 33 Jalan Taman U Thant,  
55000 Kuala Lumpur.  
Postal Address : P.O. Box 10262, 50708 Kuala Lumpur.  
Tel : 03-2142 5561 Fax : 03-2142 6898  
e-mail : isphq@isp.org.my  
Homepage : <http://www.isp.org.my>

## Branch

### NORTH JOHOR/PAHANG TENGGARA

Chairman's Office  
c/o Achi Jaya Plantations Sdn. Bhd.,  
Lot 677, Jalan Factory,  
85400 Cha'ah, Johor Darul Takzim.  
Tel : 07-9261773 Fax : 07-9263828  
email : knwee1948@gmail.com

14<sup>th</sup> July 2014

To : All Members,  
ISP North Johor/Pahang Tenggara Branch.

Gentlemen,

### SEMINAR : MANAGING ISSUES AND CHALLENGES IN THE PLANTATION INDUSTRY

ISP North Johor/Pahang Branch is organising a Seminar themed *Managing Issues And Challenges In The Plantation Industry* as detailed below :

Date : Monday 15<sup>th</sup> September 2014  
Time : 8.00 a.m.  
Venue : VIP Hotel (formerly Sri Pelangi Hotel),  
1<sup>st</sup> Mile, Jalan Buloh Kasap,  
85000 Segamat,  
Johor Darul Takzim.  
[GPS N 2° 31' 25" E 102° 48' 20"]  
Tel : 07-931 2101

The Seminar aims to identify issues and challenges faced by Planters in the Plantation Industry and ways forward in meeting them. The tentative Seminar Programme is as follows :

Time	Event
8.00 a.m. – 9.00 a.m.	REGISTRATION & BREAKFAST
<b>OPENING CEREMONY</b>	
9.00 a.m. – 9.30 a.m.	<b>WELCOME SPEECH</b> - Mr. Wee Kow Ngoh AISP Chairman, ISP North Johor/Pahang Tenggara Branch
	<b>OFFICIAL OPENING</b> - YB Tan Sri Haji Mohd Isa bin Dato' Haji Abdul Samad Pengerusi FELDA (to be confirmed)
	<b>KEYNOTE ADDRESS</b> - Tuan Haji Daud Haji Amatzin AISP National Chairman, The Incorporated Society Of Planters
<b>SESSION I</b>	
9.30 a.m. – 10.00 a.m.	Chair : Tuan Haji Azman bin Samsuri, Committee Member, ISP North Johor/Pahang Tenggara
	<b>TALENT MANAGEMENT IN THE PLANTATION INDUSTRY</b> - Mr. Ramesh Veloo – Tradewinds Plantations Bhd.
10.00 a.m. – 10.30 a.m.	<b>CHALLENGES TO THE MANAGEMENT OF MINERAL/ORGANIC SOILS FOR PLANTATION AGRICULTURE</b> - Dr. S. Paramanathan FISP – Param Agricultural Soils Survey (M) Sdn. Bhd.
10.30 a.m. – 11.00 a.m.	Discussion/Q & A

Time	Event
<b>SESSION 2</b>	
Chair : Tuan Haji Ahmad Nazri bin Hashim, Vice-Chairman, ISP North Johor/Pahang Tenggara	
11.00 a.m. – 11.30 a.m.	<b>PRACTICAL USES OF U.V.A. IN PLANTATION MANAGEMENT</b> - Mr. Tey Seng Heng – Advanced Agritecological Sdn. Bhd.
11.30 a.m. – 12.00 noon	<b>MEETING THE CHALLENGES OF OIL PALM INDUSTRY THROUGH BIOTECHNOLOGY AND BREEDING</b> - Dr. Sharifah Shahrul Rabia Syed Alwee – FELDA Agricultural Services Sdn. Bhd.
12.00 noon – 12.30 p.m.	Discussion/Q & A
12.30 p.m. – 2.30 p.m.	Lunch Break
<b>SESSION 3</b>	
Chair : Mr. Wee Kow Ngoh AISP, Chairman, ISP North Johor/Pahang Tenggara	
2.30 p.m. – 3.00 p.m.	<b>IMPACT OF MINIMUM WAGES ON PLANTATION INDUSTRY</b> - Tuan Haji Mohamed bin Audong – Director, MAPA
3.00 p.m. – 3.30 p.m.	<b>OPTIMISATION OF LABOUR IN THE PLANTATION INDUSTRY – SIME DARBY PLANTATION'S EXPERIENCE</b> - Mr. R. Thayaparakanthan – Sime Darby Plantation Bhd.
3.30 p.m. – 4.00 p.m.	<b>FUNCTIONS OF ESTATE HOSPITAL ASSISTANTS</b> - Mr. Raman Krishnan – Hon. Secretary, Estate Hospital Assistants Association Malaysia
4.00 p.m. – 4.30 p.m.	Discussion/Q & A
4.00 p.m. onwards	<b>CLOSING/VOTE OF THANKS</b> - Mr. Loh Kong Peng AISP – Hon. Secretary, ISP North Johor/Pahang Tenggara Branch. followed by <b>REFRESHMENT/FELLOWSHIP</b>
	<b>END OF SEMINAR</b>

The Organising Committee looks forward to your active participation. Please complete the attached Registration Form and return together with the Seminar Fee to the undersigned before **20<sup>th</sup> August 2014**.

Thank you.

Yours faithfully,

  
Wee Kow Ngoh AISP,  
Chairman,  
ISP North Johor/Pahang Tenggara

cc : ISP National Chairman - Tuan Haji Daud Haji Amatzin AISP  
ISP Chief Executive - En. Azizan Abdullah IRCA  
Hon. Secretary, ISP North Johor/Pahang Tenggara – Mr. Loh Kong Peng AISP

ISP NORTH JOHOR/PAHANG TENGGARA BRANCH

SEMINAR

*MANAGING ISSUES AND CHALLENGES IN THE PLANTATION INDUSTRY*

ON 15<sup>TH</sup> SEPTEMBER 2014 AT VIP HOTEL, SEGAMAT, JOHOR DARUL TAKZIM

REGISTRATION FORM

Name	Dato/Dr./Mr./Ms
ISP Membership No.	
Estate/Organisation	
Address	
Telephone	
Fax	
email	
Signature	
Date	

Seminar Fee : RM350.00 per participant

Payment Mode : Cheque payable to **THE INCORPORATED SOCIETY OF PLANTERS.**

Please submit the completed form together with payment to :

THE CHAIRMAN,  
ISP NORTH JOHOR/PAHANG TENGGARA BRANCH,  
c/o ACHI JAYA PLANTATIONS SDN. BHD.,  
LOT 677, JALAN FACTORY,  
85400 CHA' AH, JOHOR DARUL TAKZIM.  
Attention : WEE KOW NGOH  
Tel : 07-926 1773  
Email : knwee1948@gmail.com

Closing Date : 20<sup>th</sup> August 2014