

OSHM - HIRARC FOR SUSTAINABLE PLANTATION OPERATIONS

Written by Admin

Wednesday, 27 February 2019 15:59 -

OSHM - HIRARC FOR SUSTAINABLE PLANTATION OPERATIONS

SPEAKER: ENCIK MOHD SABRE SALIM
DATE: 8 – 9 APRIL 2019
VENUE: ISP HEADQUARTES
 SUITE 3A01, LEVEL 3A, PJ TOWER, AMCORP TRADE CENTRE
 18 PERSIARAN BARAT, 46050 PETALING JAYA, SELANGOR



ORGANISED BY
 ISP MANAGEMENT (M) SDN BHD

INTRODUCTION

Principle 3 Criteria 1 in MSPO clearly stated that all operations must comply with all relevant laws and regulations. Occupational Safety and Health Act 1994 (OSHA 1994) is automatically applicable for plantation operations. MSPO Principle 4 Criteria 4 requires management to manage Employees Safety and Health systematically with the risks of all operations shall be assessed, documented and practiced. The acceptable compliance indicator is Hazard Identification, Risk Assessment and Risk Control (HIRARC). HIRARC has become fundamental to the practice of safe work procedure in Standard Operating Procedure (SOP) for sustainable plantation management. Legislation also requires that this process should be systematic, recorded, reliable and complete as an approach of PREVENTIVE MEASURES as a way of managing Occupational Safety and Health (OSH). With HIRARC, one will be able to identify hazard, analyze and assess its associated risk and then apply the suitable control measures.

This TWO days training program will provide guidance on methodology of conducting HIRARC in plantation operations and practices.

TRAINING METHODOLOGY

Our approach is simple and easy to digest according to the levels of participants. Generally, few techniques will be adopted such as:

- ❖ Briefing, lectures and explanation
- ❖ Inquiry Technique / Question and answer Technique
- ❖ Video guide exercise
- ❖ Group work technique – brainstorming
- ❖ Workshop & presentation

TRAINING OUTCOMES

Participants will be able to:

- ❖ Aware the important of Employee Safety & Health at work place
- ❖ Analyze safety risks associated with estate practices
- ❖ Prepare Job Hazard Analysis for each of the estate job activities
- ❖ Develops HIRARC for plantation operations.
- ❖ Documenting HIRARC for plantation operations and practices
- ❖ Communicating Safe work procedures to employees
- ❖ Practice safe work procedure
- ❖ Improve general Standard Operating Procedures
- ❖ Comply with Sustainable Standard requirements
- ❖ Develops Key Safety Competencies for high performance employees
- ❖ Inculcate safe work culture
- ❖ Be a competent estate safety personnel

WHO SHOULD ATTEND?

All plantation personnel including

- ❖ Estate safety personnel
- ❖ Estates' executives such as Assistant Manager, Sr Assistant Manager & Manager
- ❖ Estates' Administration & Finance Executives, Cadet, Sr Field Supervisor/Conductor
- ❖ Plantation office (HQ) executives

REGISTRATION FEES

- ISP MEMBER RM550 (INCLUSIVE OF 6% SST)
- NON-MEMBER RM650 (INCLUSIVE OF 6% SST)

WHAT YOU WILL COVER?					
D A Y	MORNING SESSION (9.00 AM – 1.00 PM)		AFTERNOON SESSION (2.30 PM – 5.00 PM)		D A Y
	MORNING SESSION (9.00 AM – 1.00 PM)		AFTERNOON SESSION (2.30 PM – 5.00 PM)		
1	<ol style="list-style-type: none"> 1. Registration & Introduction to The Program 2. Pre-Training Self-Test 3. Osh Management in Sustainability Requirement <ul style="list-style-type: none"> • Principle of Sustainable Plantation Management (MSPO) • Managing OSH in Sustainability (MSPO) 4. Safety Risk Concept in Plantation Operations <ul style="list-style-type: none"> • Definition • Likelihood • Severity 5. Planning & Conducting HIRARC in Plantation <ul style="list-style-type: none"> • The Objectives • Planning of HIRARC Activities • Process of HIRARC 	<ol style="list-style-type: none"> 1. Process of HIRARC in Plantation Operations <ul style="list-style-type: none"> • Classify of Work Activities • Hazard Identification – Health/Safety/Environmenta I Hazards • Hazard Identification Technique & Assessment Methodology <ul style="list-style-type: none"> • Analyze & Estimate Risk • Risk Assessment 2. Control <ul style="list-style-type: none"> • Selecting Suitable Control Measures • Types of Control • Monitoring Control • Safe Work Procedures • PPE 3. Session Round-Up, Tea Break & Net Working 	2	<ol style="list-style-type: none"> 1. Documenting HIRARC <ul style="list-style-type: none"> • Responsibility & Accountability • Documenting Process 2. Activity: Video assisted learning <ul style="list-style-type: none"> • Job Hazard Analysis (JHA) in Estate Practices • Risk Calculation & Matching • Determining Risk Control Measures 	<ol style="list-style-type: none"> 1. ACTIVITY: Video assisted learning <ul style="list-style-type: none"> • Documenting HIRARC 2. ACTIVITY: Video assisted learning <ul style="list-style-type: none"> • Communication HIRARC 3. Session Round-Up, Tea Break & Closing

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